

Approval:	General Manager
Doc no:	SKEP 05
Issue Date:	19/03/2019
Rev:	1
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ENVIRONMENT POLICY

Sika Kenya Ltd is committed to conducting business in a responsible and sustainable manner. Therefore, we are committed to reducing our environmental impacts and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers and all business associates to do the same. It is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Fully support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimize our waste, reuse or recycle as much as possible.
- Minimize energy and water usage in our buildings and processes in order to conserve supplies, and minimize our consumption of natural resources, especially where they are non-renewable.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, associates and customers.
- Our performance in these endeavors will be monitored and measured against our targets and objectives set and endorsed by management; and in compliance with ISO 14001.

Signature: _____

A circular blue ink stamp for Sika Kenya Limited. The outer ring contains the text "Sika Kenya Limited" at the top and "NAIROBI" at the bottom. The inner ring contains "P.O. Box 88645 - 00623". In the center, there is a handwritten signature in blue ink.

General Manager

Date: July 22, 2024