## 5.1.0 QMS- Quality PolicyRevision:Date: AugPrepared by:Approved By:Next Review:032025EHS&S ManagerGeneral ManagerAug 2026

Sika Kenya Limited is a trusted manufacturer, designer, and supplier of specialized chemicals for the building, construction, and automotive industries.

In alignment with **Sika Group's global strategy**, corporate policies, and the requirements of ISO 9001:2015, applicable statutory and regulatory obligations, our customers, and other interested parties, we commit to:

- Consistently meet and strive to exceed customer and stakeholder requirements by delivering innovative, reliable, and sustainable products and services.
- Operate an effective Quality Management System that drives continual improvement in processes, products, customer satisfaction, and stakeholder value.
- **Foster a culture of innovation** in product development, service delivery, and operational processes to enhance competitiveness and long-term resilience.
- Equip and empower employees through training, skills development, and awareness of customer, statutory, sustainability, and stakeholder needs.
- **Engage openly and constructively with stakeholders** including employees, suppliers, contractors, regulators, industry bodies, and the community to promote shared success.
- Plan and act on risks and opportunities to ensure business continuity, quality performance, and climate resilience.
- Integrate climate change considerations into our quality objectives, operations, and decisionmaking to reduce environmental impact and support Sika's global sustainability commitments.
- **Enhance our reputation** by accepting only orders we can fulfil, to agreed quality, capacity, and delivery requirements.
- **Identify and address problems promptly** using a structured, team-based approach to foster a culture of quality ownership.
- Communicate this policy to all persons working for or on behalf of Sika Kenya and make it available
  to interested parties.

Signature:

General Manager

Date: 12th Aug 2025

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Revision:	Date: Aug	Prepared by:	Approved By:	<b>Next Review:</b>	BUILDING TRUST
03	2025	EHS&S Manager	General Manager	Aug 2026	

## **Document Control Table**

Revision No.	Date	Change Description	Prepared By:	Approved By:
1	1 <sup>st</sup> Jan 2019	Initial Preparation of the Quality policy		Milutin Milosevic
2	1 <sup>st</sup> Jan 2022	Regular Review	Chrispine Onyango	Milutin Milosevic
3	12 <sup>th</sup> Aug 2025	<ol> <li>Alignment to ISO 9001:2015 Requirements:         <ul> <li>a. statutory/regulatory compliance.</li> <li>b. Enhancing the phrase 'continually improve our products' to continual improvement of the QMS.</li> <li>c. link to of Quality policy to quality objectives.</li> <li>d. Included commitment to address risks/opportunities</li> <li>e. Included climate change consideration — as per ISO's climate change amendments, published Feb 2024.</li> </ul> </li> <li>Alignment with Sika Global Quality Policy:         <ul> <li>a. Included reference sustainability or climate change.</li> <li>b. Mention of innovation or group strategic alignment beyond corporate policies.</li> <li>c. Mention stakeholder engagement beyond customers.</li> </ul> </li> </ol>	Patience Kiteto	Milutin Milosevic