


5.1.0 EMS- Environment Policy					
Revision: 02	Date: Aug 2025	Prepared by: EHS&S Manager	Approved By: General Manager	Next Review: Aug 2026	

Sika Kenya Ltd is committed to conducting business responsibly and sustainably, in line with Sika Group's Global Environment Policy and our strategic objectives. We are dedicated to protecting the environment, reducing our impacts, and continually improving both our Environmental Management System. This commitment is embedded in our strategy and day-to-day operations.

We actively encourage our customers, suppliers, and business partners to adopt sustainable practices and engage with stakeholders to promote environmental stewardship.

To achieve this, we commit to:

- Fulfill all applicable **compliance obligations**, legal, regulatory, and other requirements we subscribe to and strive to exceed them where possible.
- **Minimize waste** and promote reuse and recycling in line with **circular economy principles**.
- **Use energy, water, and natural resources efficiently**, reducing non-renewable consumption and contributing to **climate change mitigation and adaptation**.
- **Continuously reduce** air, water, noise, and light pollution, protecting biodiversity and local communities.
- Assess and manage environmental impacts of new processes, products, or services, considering **life cycle impacts**.
- Equip all employees with **the knowledge, training, and accountability** needed to uphold these standards.

How We Will Protect the Environment

- Design & operations: Integrate environmental considerations into every process and decision.
- Suppliers & products: Choose materials and partners with the lowest environmental impact possible.
- Innovation: Seek sustainable solutions that improve efficiency and reduce waste.

Measuring Success: Our Performance will be monitored and measured through audits, key performance indicators and regular management reviews in compliance with ISO 14001.


This policy shall be communicated internally and externally, making it available to interested parties and periodically reviewed to ensure its continued relevance, adequacy and effectiveness.

Signature:

General Manager

Date: 12th Aug 2025



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Document Control Table

Revision No.	Date	Change Description	Prepared By:	Approved By:
1	1 st Jan 2019	Initial Preparation of the Quality policy	Chrispine Onyango	Milutin Milosevic
2	12 th Aug 2025	<ol style="list-style-type: none"> Policy introduction: Added link to Sika Global Environment Policy and strategic objectives Compliance commitment: Changed “comply with or exceed the requirements of current environmental legislation” to “fulfill all applicable compliance obligations Waste & resource use: Added “circular economy” and “climate change mitigation/adaptation” Life cycle perspective: Added life cycle impact consideration Communication: Added internal & external communication commitment Continual improvement: Explicitly linked improvement to EMS and performance Stakeholder engagement: Strengthened encouragement to customers/suppliers into active engagement in line with Sika global policy. 	Patience Kiteto	Milutin Milosevic